

April 2, 2003

MEMORANDUM FOR COMMANDING OFFICERS OF MILITARY DEPARTMENTS AND
DOD COMPONENT INSTALLATIONS IN THE GUAM WAGE
AREA

SUBJECT: Nonappropriated Fund (NAF) Special Wage Rates - Guam [Wage Area #150]

This letter amends the regular Wage Schedule #018 for the Guam wage area in accordance with the Office of Personnel Management (OPM) letter dated August 9, 1994, which authorized special rates for Maintenance Mechanic positions. The special rates shown below have been established under the authority of DoD Directive 5120.42 "Department of Defense Wage Fixing Authority – Nonappropriated Fund Compensation Programs," and 5 CFR 532.251 and 532.253.

<u>OCCUPATION (S)</u>	<u>GRADE</u>	<u>SPECIAL RATE</u>
NA-4749 Maintenance Mechanic	10	14.15
NL-4749 Maintenance Mechanic	10	15.23
NS-4749 Maintenance Mechanic	09	15.76
NS-4749 Maintenance Mechanic	10	16.32

In conformance with CPM 2003-04, dated April 2, 2003, these new rates are restricted to a 4.31% maximum over current rates.

These special rates are authorized for the Army and Air Force Exchange Service at Andersen Air Force Base, and the Navy Exchange at U.S. Naval Forces Marianas, Guam. The effective date is November 13, 2002. The order date for the 2002 wage survey was September 9, 2002.

The special rates amendment will expire when the next regular survey-based regular schedule is issued. In order to continue the authorization, the affected components are required to comply with the provisions of Subchapter S12-6b of the OPM Operating Manual – Federal Wage System, Nonappropriated Fund.

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Chief

Wage and Salary Division